

**From:** GRAY, KILEN kgray@lpts.edu   
**Subject:** Re: Requested changes/corrections to the Title IX report  
**Date:** April 19, 2024 at 11:42 AM  
**To:** Aimee Moiso amoiso@louisville-institute.org  
**Cc:** LIAS, LISA Ilias@lpts.edu

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KG

Attached is a corrected version of the Title IX Investigative Report. Please note that I will send all attachments that I have received during this investigation from both you and the respondent in separate emails to the decision-making panel so that they may have the better version of what is included in the appendices in the attached. The version attached is the final version of the investigative report. I will begin work to schedule a preparatory session with the decision-making panel and to work with them to plan the live hearing portion of the investigation. The preparatory session with the decision-making panel will include responses to any questions they may have of the report itself, including textual, citations, formatting issues, etc. So, any issues of clarity can be addressed at that time.

I will have Lisa Lias to work with you to schedule a meeting as soon as possible for us to review the process for the live hearing and so that I may address any questions you may have. Following our meeting, you will receive a subsequent communication to inform you of the date(s) that have been established for the live hearing. Scheduling conflicts will be addressed as we work to establish those dates/times together with you.

Thank you for your patience with this process. We move to on to the decision-making portion. Peace.

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# LOUISVILLE SEMINARY

Rev. Kilen K. Gray, D.Min.  
(he, him, his)  
Dean of Community Life  
Louisville Presbyterian Theological Seminary  
1044 Alta Vista Road  
Louisville, Kentucky 40205-1798  
(502)895-3411 x367  
kgray@lpts.edu  
www.lpts.edu

On Apr 10, 2024, at 3:48 PM, GRAY, KILEN <kgray@lpts.edu> wrote:

Will do.

Rev. Kilen K. Gray, D.Min.  
(he, him, his)  
Dean of Community Life  
Louisville Presbyterian Theological Seminary  
1044 Alta Vista Road  
Louisville, Kentucky 40205-1798  
(502)895-3411 x367  
kgray@lpts.edu  
www.lpts.edu

On Apr 10, 2024, at 3:47 PM, Aimee Moiso <amoiso@louisville-institute.org> wrote:

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Please let me know which PDFs you need in addition to the ones I sent Monday. Thank you!

Rev. Aimee Moiso, PhD (*she/her*)  
Associate Director  
Louisville Institute  
1044 Alta Vista Road  
Louisville, KY 40205-1798  
[www.louisville-institute.org](http://www.louisville-institute.org)

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On Apr 10, 2024, at 3:46 PM, GRAY, KILEN <kgray@lpts.edu> wrote:

Sending a .pdfs would be very helpful. Thank you very much.

<image002.jpeg>

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(he, him, his)  
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Louisville Presbyterian Theological Seminary  
1044 Alta Vista Road  
Louisville, Kentucky 40205-1798  
(502)895-3411 x367  
kgray@lpts.edu  
www.lpts.edu

On Apr 10, 2024, at 3:18 PM, Aimee Moiso <amoiso@louisville-institute.org> wrote:

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Thank you, Kilen, for these responses. One quick note: in the PDF draft, the formatting of the complaint itself, as well as some of the supplementary materials, were the problems — not emails sent to you (that I could tell). I may have mistook some of those formatting issues for “cut-and-paste,” but the bottom line is that if any of the PDFs I have sent you appear to have formatting issues — particularly, issues like footnotes not appearing on the correct pages, or fonts changing size or style — I am happy to provide new copies of the PDFs to make sure they are readable and clear for the panel.

I have also let LI staff know they can request to see their witness statements, as per your email below, so you may be hearing from them.

Thanks again,  
Aimee

Rev. Aimee Moiso, PhD (*she/her*)  
Associate Director  
Louisville Institute  
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Louisville, KY 40205-1798  
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On Apr 10, 2024, at 9:02 AM, GRAY, KILEN <kgray@lpts.edu> wrote:

Thank you, Aimee, for your response and requests for edits to the draft investigative report. I will work to incorporate some of the requested changes. Please consider the following:

1. The placement of the full text of the complaint in the appendix is referential, not supplemental. The complaint is the main focus of the entire process and the placement of the complaint in the appendix is immaterial to the decision-making panel's primary focus upon it. While not required, if the witness statement(s) had been provided in writing, those items would have been included in the appendix as well. The witness statements are my attempts to summarize the statements made during the investigative interviews.
2. I will incorporate more detail from the investigative interview with you and the editorial corrections you have identified. However, the items that seem to be cut-and-paste items are those that come directly from the emails sent to me. I will do the best I can with those, but will not delay the process of passing the report on to the decision-making panel due to technical difficulties in managing the evidence provided as I have received them.
3. There is no regulatory requirement placed upon Title IX investigators to allow witnesses to review their testimony. Neither is there a regulatory prohibition against witnesses being able to review their testimony. A simple request to my office from the witness is all that is necessary. I'm more than happy to oblige their request.

I should have these changes incorporated by Monday of next week. That version of the report shall constitute the final draft and will be sent to the decision-making panel on that day. I will have Lisa Lias work with you to schedule a meeting date/time sometime next week to review the live hearing process.

Feel free to reply to this email if you have more questions or thoughts you wish to share.

Peace.

<image001.jpg>

Rev. Kilen K. Gray, D.Min.  
(he, him, his)  
Dean of Community Life  
Louisville Presbyterian Theological Seminary  
1044 Alta Vista Road  
Louisville, Kentucky 40205-1798  
(502)895-3411 x367  
[kgray@lpts.edu](mailto:kgray@lpts.edu)  
[www.lpts.edu](http://www.lpts.edu)  
Office Hours: M-F, 8:30 am. – 5:00 p.m.  
Remote Day(s): Friday

Appts: [llias@lpts.edu](mailto:llias@lpts.edu)

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**From:** Aimee Moiso <[amoiso@louisville-institute.org](mailto:amoiso@louisville-institute.org)>  
**Sent:** Monday, April 8, 2024 10:29 PM  
**To:** GRAY, KILEN <[kgray@lpts.edu](mailto:kgray@lpts.edu)>  
**Cc:** LIAS, LISA <[llias@lpts.edu](mailto:llias@lpts.edu)>  
**Subject:** Requested changes/corrections to the Title IX report

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Dear Kilen,

Thank you so much for all your work on the Title IX investigation and report. Though I know this is part of your job as the Title IX coordinator, I am also aware that this is an unusual occurrence and has added to your expected workload this spring. I greatly appreciate all the time and effort you've put into the investigation and into drafting this report. Though I have a few requested changes (below), I want you to know that I am grateful for all you've done so far, and I make these requests in the interest of providing the most thorough and complete report for the hearing panel.

My requests are as follows:

Because the Title IX complaint is attached as an appendix rather than included in full at the beginning of the report, it gives the impression that the complaint is supplemental or incidental, rather than the central matter at hand. In that light, I request that the complaint be included in its entirety as item IV, and not as an appendix (other supplementary materials may remain as appendices). I also request that the original letter I submitted when I filed the complaint be included either as part of IV, or as an appendix (it is attached).

Similarly, I request that a more significant portion of my interview be included under section VI, so that the context and narrative behind the complaint are given fair hearing in the report. As the report is currently drafted, both respondents' interviews are offered in full, but my interview consists of only a summary of the complaint.

In the witness statements, multiple editorial corrections are needed.

- There are several places where the text shifts from first person (I or we) to third person (██████████) without the use of quotation marks or other indicators of who is speaking.
- Pronouns are used without enough context to indicate who is being referenced.
- "Complainant" and "respondent" are referred to inaccurately at times.
- Sentences are transcribed in ways that do not make sense or will be confusing to the panel.
- I have highlighted portions of the testimony from ██████████ as examples of

I have highlighted portions of the testimony from [REDACTED] as examples of the above (attached).

In most cases, witnesses have a chance to review their own testimony, and correct and sign it. I request that the witnesses in this case be given that opportunity, as well, in order to ensure that their testimony is clear and understandable for the panel.

Finally, I also noticed that there were some formatting issues in the documents I previously provided (e.g. fonts are changed, footnotes are not aligned properly, emails are misaligned and hard to read). I'm not sure why this is, but I am attaching the original PDFs to this email in the hopes that resending will resolve the technical issues. Please include these original PDFs (not a cut-and-paste version) in the final report, and let me know if there are other documents you'd like me to resend.

Thank you again for all your important and time-consuming work on this investigation and report. I truly appreciate your effort.

Warmly,  
Aimee

P.S. When we move toward a hearing, I have a number of questions about how that works, including how reports given by the first respondent are handled given that he has resigned and the complaints against him have been suspended. Perhaps we can meet and talk about that soon?

Rev. Aimee Moiso, PhD (*she/her*)  
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Investigative Report...**

9.7 MB

