

I.003 Report
NEXT STEPS FOR 1001 NEW WORSHIPING COMMUNITIES
PRESBYTERIAN MISSION AGENCY BOARD
March 22-24, 2017

Presenting Question: What are the next strategic steps for the 1001 initiative?

Members: Jeffrey Joe (Team Lead), Vicki Garber (Ecumenical Partner), Warren Lesane, Chip Low, Alice Ridgill, James Rissler (PILP), David Shinn, and Vera White (Coordinator for 1001)

**The Next Steps for 1001 PMAB Ministerial Team makes the following Recommendations:
That the Presbyterian Mission Agency Board: With respect to additional funding sources:**

- 1. Thank everyone at PMA and the Presbyterian Foundation who helped get the *cy pres* court action prepared**
- 2. Request staff to develop a new budget fully reflecting the goals and mission of the 1001 initiative**
- 3. Encourage staff, when new income is available for use, to hire and orient staff according to the approved strategy (e.g., Hire an additional two regional associates)**

Additional Administrative Recommendations:

- 4. Review the 1001 10-year strategies developed by 1001 staff (see Appendix A), and indicate support for these strategies**
- 5. Continue to promote, with the Executive Director's Office, the 1001 initiative to assure constituents that the initiative has the trust and confidence of PMA leadership**
- 6. Request the 1001 staff to work with the communications department to enhance the effectiveness of the 1001 web presence**
- 7. Nurture, with PMA staff, partnerships with Synods, Presbyteries and Congregations, which are key supporters of new worshiping communities**

Rationale (include team methodology and reasons for implementation):

With respect to the current financial position of the 1001 New Worshiping Communities program, 1001 can operate at current funding levels for the current year, but will also benefit greatly from the resolution of the *cy pres* court actions. *Cy pres* is a legal process whereby the PMA and Presbyterian Foundation have asked a court to reallocate and repurpose restricted or designated funds to be used for support of new worshiping communities, resourcing mid councils, and for long-term sustainability of the 1001 New Worshiping Communities initiative.

With the expectation that the *cy pres* action will be successful, we recommend that: 1) Everyone at PMA and the Presbyterian Foundation who helped prepare the *cy pres* court action be thanked, 2) A new budget fully reflecting the goals and mission of the 1001 initiative be developed, and 3) When new income is available for use, hire and orient staff according to the approved strategy (e.g., Hire an additional two regional associates). Implementing the recommendations will allow PMA to use newly available restricted funding to further support the development of the program, thereby allowing it to realize goals (e.g., 1001 new worshiping communities by 2022, and bringing the PC (USA) back to the core of what the church is called to be and do), which is in line with the PMA and PC (USA) values to make and form new disciples of Jesus Christ and to change and transform the world.

The Next Steps for 1001 Ministerial Team also discerned that some additional administrative recommendations were in order given the current circumstances. Namely, given litigation still pending directly associated with the 1001 program, we recommend that:

- 4) Upon review of the 1001 10-year strategies developed by 1001 staff, the PMAB indicate its support for these strategies (see Appendix A). The staff develops and implements the approaches to carry out the 10-year strategies. The Ministerial Team has reviewed the strategies and supports those strategies as being effective in carrying out the mission.
- 5) The PMAB and PMA Executive Director's Office continue to promote the 1001 initiative to assure constituents that the initiative has the trust and confidence of PMA leadership.
- 6) The 1001 staff work closely with the communications department of the PMA to make adjustments in the 1001 section of the PMA website to assure that it effectively reflects the vision of the movement and is easily accessible to constituents.
- 7) The PMAB and PMA Staff nurture partnerships with Synods, Presbyteries, and Congregations, which are key supporters of the 1001 New Worshiping Communities program.

Implementing these recommendations will further nurture connections between the 1001 program staff, the PMAB, the PMA Executive Director's office, Mid-councils, and Congregations, which will facilitate the 1001 program's goals to be transparent and accountable, and will promote the alignment of the program's values with its resources.

Logistics, if applicable:

- Develop a new budget

Project Begins: Spring 2017	Project Ends: When PMAB approves the new budget
-----------------------------	---

- Hire two regional associates

Project Begins: When new funds are available	Project Ends: When two regional associates have accepted their job offers
--	---

- Promote the 1001 initiative through the PMAB and Executive Director's Office

Project Begins: Upon approval of this report	Project Ends: Ongoing
--	-----------------------

- Conduct a review of the new PMA website

Project Begins: 2017	Project Ends: 2017
----------------------	--------------------

- Nurture partnerships with Mid-councils and Congregations

Project Begins: When funds and PMA staff are available to focus on this	Project Ends: Ongoing
---	-----------------------

- Financial Implications:

Total Cost: <u>\$224,000</u>	
Amount within existing budget: <u>\$0</u>	Amount in addition to existing budget: <u>\$224,000</u>
Notes:	This amount reflects the addition of two regional associates to the 1001 staff, including salaries, benefits, computers, and phones.

Follow-up to be Done: Next PMA board meeting

As a result of this work, do you have any suggested questions for future Ministerial Teams?

Appendix A

1001 Strategies 2013-2023 (revised 2017)

The following are the strategies developed in January 2013 and revised annually to ignite and sustain the 1001 New Worshiping Communities initiative.

1. Communications

Provide resources to inspire, equip, and connect. Continue to cast the vision for creating new worshiping communities by showing compelling examples in videos, photos, and stories. Use social media and regular newsletters to keep communications fresh and relevant. Conduct research on the growth and challenges of NWCs and their impact on the larger church.

2. Recruitment

Identify and nurture prospective NWC leaders and supporters. Visit seminaries, colleges, conference centers, ecumenical and church-planting networks, and youth and young adult events casting the vision and encouraging discernment. Guide mid-councils and congregations in the identification and nurture of leaders for NWCs.

3. Assessment

Offer Discerning Missional Leadership as a way for prospective leaders to discern their call to leadership in a NWC.

4. Coaching

Recruit and train coaches from a variety of cultures and backgrounds to guide and mentor NWC leaders and their support teams. Facilitate the connection between coach and NWC.

5. Resourcing Mid-Councils

Encourage permission-giving, exploration, and experimentation. Provide resources for presbyteries and congregations to be the primary support systems for NWCs.

6. Apprenticeships/Residencies

Create and sustain opportunities for prospective NWC leaders to learn the practices and skills of church planting alongside experienced mentors.

7. Training

Through national and regional conferences, mid-council sponsored events, online seminars, workshops, classes, and print resources, offer appropriate training in the skills and practices needed by NWC leaders and their support teams to start and sustain NWCs.

8. Finances

Help to jump-start NWCs financially by offering a series of grants designed to help new communities get a healthy start. Provide training in stewardship, financial management, and funds development.

9. Resources

Develop and distribute culturally appropriate resources providing theological and practical foundations for the initiative.

10. Research

Work with Research Services to design and implement research projects to study all aspects of the 1001 initiative and communicate helpful information to the wider church.

11. Review and revise strategies annually with 1001 Leadership Team

Items in bold print are the five key support resources of the initiative.